

## **Class Teacher**

### **Person Specification**

<b><u>Skill</u> – the successful candidate will have the:</b>	<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>Ability to make, caring and respectful relationships with pupils</li> </ul>	√	
<ul style="list-style-type: none"> <li>Ability to gain the confidence, respect and enthusiasm of pupils</li> </ul>	√	
<ul style="list-style-type: none"> <li>Ability to manage classroom life with efficiency and flexibility</li> </ul>	√	
<ul style="list-style-type: none"> <li>Ability to communicate with pupils clearly, sensitively and with understanding</li> </ul>	√	
<ul style="list-style-type: none"> <li>Ability to create a stimulating and interesting teaching environment in which children are excited to learn</li> </ul>	√	
<ul style="list-style-type: none"> <li>Ability to work effectively as a member of a team</li> </ul>	√	
<ul style="list-style-type: none"> <li>Ability to build good relationships with parents/carers</li> </ul>	√	
<ul style="list-style-type: none"> <li>Ability to use ICT to enhance teaching methods and learning opportunities.</li> </ul>	√	
<ul style="list-style-type: none"> <li>Ability to plan using the National Curriculum taking into consideration the needs of all children and differentiating appropriately.</li> </ul>	√	

<b><u>Knowledge</u> – the successful candidate will have:</b>	<b>Essential</b>	<b>Desirable</b>
Knowledge of national issues in education including: <ul style="list-style-type: none"> <li>Safeguarding/Child Protection</li> <li>Assessment</li> <li>Special Educational Needs and Disabilities</li> <li>Race/gender and equal opportunities</li> </ul>	√ √ √ √	
Knowledge of professional issues: <ul style="list-style-type: none"> <li>Different teaching methods</li> <li>Different learning processes</li> <li>Different methods of assessment</li> <li>A range of educational resources</li> </ul>	√ √ √ √	

<b><u>Experience</u> – the successful candidate will have:</b>	<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>Qualified teacher status</li> <li>A commitment to achieving the very highest standards</li> <li>A commitment to providing Equal Opportunities</li> <li>A commitment to be becoming fully involved in the life of the school</li> <li>Experience of teaching</li> </ul>	√ √ √ √	√

<b>Personal Qualities – the successful candidate will:</b>	<b>Essential</b>	<b>Desirable</b>
Be well organised with effective time management skills	√	
Be flexible and adaptable	√	
Have high expectations of self and children	√	
Be caring and considerate	√	
Be prepared to act on advice and support when necessary	√	
Engage effectively with CPD opportunities	√	