

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2025-2026 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St Gilbert of Sempringham C of E Primary School
Number of pupils in school	72
Proportion (%) of pupil premium eligible pupils	37.5%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2025-2026 3 year plan 2025-2028
Date this statement was published	September 25
Date on which it will be reviewed	September 26
Statement authorised by	Robert Cole Chair of Governors
Pupil premium lead	Sophie Foston (Executive Headteacher)
Governor / Trustee lead	Robert Cole (Inclusion Governor)

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£36,951
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£5,406
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£42,357

Part A: Pupil premium strategy plan

Statement of intent

At St Gilbert of Sempringham C of E Primary School we are ambitious for all learners and believe that all pupils should have access to learning opportunities which enable them to maximise their potential.

Our key objectives for our disadvantaged pupils are:

- To secure better outcomes in core subjects in each Key Stage
- To ensure high standards of teaching and learning across the school- teaching is consistently evaluated as at least good or better.
- To support disadvantaged pupils to make rapid, accelerated progress from baseline entry.
- To utilise additional adults effectively to provide targeted academic support which addresses gaps in knowledge, skills and understanding and thereby accelerate progress.
- To prioritise personal development and well-being of all pupils.
- Attendance is significantly improved across all year groups.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Lower attainment upon entry to school
2	Increased SEND
3	KS2 outcomes for combined RWM
4	Literacy development and skills- including vocabulary acquisition, communication, language, reading and writing.
5	Increase in levels of support needed for pupils and their families – including SEND and referrals to TAC, Early Help and other external services
6	Persistent absenteeism and poor attendance
7	Limited opportunities beyond school due to rurality

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>Improved pupil outcomes and increased progress and attainment at all stages of development</p> <p>Teaching staff are experts in their practice which is underpinned by consistent pedagogical approaches</p> <p>Assessment is effectively utilised to support our pillars of great teaching- adaptivity and ambition</p> <p>Improved outcomes for all pupils; ensuring ambition for every child</p>	<p><i>High quality, targeted CPD ensures that teachers are skilful in presenting curriculum content to ensure all pupils learn progressively and build upon prior knowledge</i></p> <p><i>Assessment system is embedded and impact evidenced</i></p> <p><i>Assessment in the moment practices are refined and embedded to support 'adaptivity' and responsiveness to pupil learning needs</i></p> <p><i>Outcomes for PP pupils in core curriculum are improved at all stages and attainment gap between PP and Non- PP is narrowed</i></p>
<p>All staff are highly skilled and have strong curriculum expertise, ensuring that all pupils are effectively supported, gaps in learning are addressed and progress is accelerated.</p> <p>Adaptive teaching ensures all pupils make strong progress and gaps in learning are quickly addressed.</p> <p>Disadvantaged pupils receive effective support to ensure they make strong progress in all areas of the curriculum at all stages.</p>	<p><i>Teaching staff are highly skilled in utilising assessment to identify pupil learning needs and skilfully adapt teaching to address gaps in learning and accelerate progress.</i></p> <p><i>Support staff are highly trained and effectively deployed to provide targeted support within lessons and enhance adaptive teaching within the classroom.</i></p> <p><i>All staff delivering RWINc have accessed training to ensure high quality teaching</i></p> <p><i>RWInc is taught systematically within small groups which are reviewed in line with assessments to ensure progress</i></p>
<p>To effectively support disadvantaged pupils in Reception to make rapid progress from EYFS baseline</p> <p>Teaching Staff in Early Years demonstrate strong expertise and skill and ensure that high quality teaching supports accelerated progress from baseline assessments</p> <p>All pupils access an ambitious EYFS curriculum which</p> <p>Early identification of pupil needs</p>	<p><i>GLD is in line with National and there is a narrowed gap between PP and Non- PP</i></p> <p><i>Pupils have received targeted support leading to rapid progress across prime and specific areas of learning</i></p> <p><i>Continuous provision is of a consistent high quality and is reflective of pupil interests and pupil needs</i></p> <p><i>EYFS staff are confident in their roles and in ensuring high quality interactions with all children</i></p>

<p>To develop pupil aspiration, self-motivation and independent learning strategies.</p> <p>Pupils are resilient and self-motivated. They take responsibility for their learning and are keen to progress.</p> <p>There is a strong sense of aspiration throughout the school.</p>	<p><i>Effective assessment and feedback is used skilfully to scaffold learning- building upon what pupils know can do and understand.</i></p> <p><i>Pupils develop metacognitive approaches which enable them to use and apply independent learning strategies.</i></p> <p><i>Pupils are eager to learn and are able to discuss their aspirations and achievements.</i></p> <p><i>Pupils have opportunities to build upon their skills and talents</i></p>
<p>To utilise additional adults effectively to provide targeted interventions, leading to increased attainment in RWM.</p> <p>All disadvantaged pupils, including the 'First 20%', are effectively supported and benefit from adaptive and guided practice, smaller groups and adult support within core subjects.</p> <p>Interventions demonstrate measurable progress</p>	<p><i>Provision maps, informed by assessment, effectively identify pupil learning needs and ensure a robust cycle of evaluation and review.</i></p> <p><i>Maths and English interventions are taught within small groups which are reviewed half termly to ensure progress.</i></p> <p><i>Fast track phonics tuition ensures % of pupils achieving PSC remains in line with National</i></p> <p><i>The attainment gap between PP and Non-PP pupils is closed</i></p> <p><i>Effective scaffolding and adult support in R, W, M addresses individual learning needs and supports pupil progress.</i></p>
<p>Pupil mental health and well-being needs are identified and continue to be met through high quality pastoral care and support.</p> <p>Pupil personal development, mental health and well-being is prioritised.</p> <p>Pupils feel safe, valued and reassured.</p> <p>Emotional Literacy is developed</p>	<p><i>Effective support and intervention addresses wellbeing and mental health needs of our most vulnerable pupils.</i></p> <p><i>Drawing and Talking trained assistant utilises strategies effectively to support pupils.</i></p> <p><i>Effective referral process is established to identify pastoral support required and regular evaluation ensures impact.</i></p>
<p>Pupil aspiration is raised through inclusive, wide and varied enrichment opportunities for all.</p> <p>Pupils have opportunity to build upon their own talents, skills and interests</p> <p>Pupils' awareness of career opportunities is increased</p> <p>Pupil cultural capital is enriched</p>	<p><i>All pupils have opportunities across a range of fields to build upon their talents and interests.</i></p> <p><i>Pupil motivation and enjoyment is increased.</i></p> <p><i>The proportion of disadvantaged pupils partaking in extracurricular clubs and activities is in line with non-disadvantaged.</i></p> <p><i>Careers based learning has increased pupil aspiration.</i></p>

<p>Attendance is in line with National</p> <p>There is a decreased gap between attendance of PP and Non-PP pupils</p> <p>Effective support in place to support families where children are at risk of persistent/ severe absenteeism.</p> <p>A robust approach to monitoring and evaluating attendance of key children is in place and actions taken demonstrate a direct impact in raising attendance.</p>	<p><i>School leaders have ensured an effective strategy to monitor and evaluate attendance data</i></p> <p><i>School attendance data is in line with National and Local</i></p> <p><i>There are strong networks of collaboration between home and school.</i></p> <p><i>School Leaders ensure every effort is made to encourage high attendance through robust policy and practice</i></p>
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £18,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Ensure that leaders, teaching and support staff have access to high quality training, mentoring and development opportunities through external CPD and opportunities for collaboration and effective leadership.</p> <p>Staff knowledge and skills across the curriculum will be developed, ensuring that there is expertise in all subjects and stages leading to accelerated progress as a result of high-quality teaching and learning opportunities. Leadership models which contribute to a supportive, professional learning culture will increase staff knowledge, skill and confidence.</p>	<p><i>EEF Guide to Pupil Premium 2019- Using the Pupil premium to improve teaching quality benefits all pupils and has a particularly positive effect on pupils eligible for the Pupil Premium</i></p> <p><i>EEF- Moving Forwards, making a difference 2022-2023- 'High Quality Teaching- securing teacher development</i></p>	1,2,3
<p>Deployment of additional support staff to provide enhanced teaching support within core subjects through focused small group tuition across all key stages.</p> <p>Additional support within the classroom and small group tuition will provide greater opportunity for focused support and address gaps in learning.</p>	(Small group tuition EEF Toolkit +4)	1,2,3

<p>Additional staff appointed to lead phonics across EYFS and KS1 to provide small group teaching based upon assessment.</p> <p>Pupils benefit from small groups and this will allow for pupils to be grouped appropriately according to programme assessments thereby addressing learning needs and accelerating progress.</p>	(Phonics EEF Toolkit +5)	1, 4
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £14,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Small group/ 1:1 tuition and intervention across RWM- Including RWInc phonics (1:1 tutoring)</p> <p>Where there are specific gaps in learning additional intervention will be used to target these and support pupil progress across all core areas.</p>	(Teaching assistant interventions EEF Toolkit +4)	1, 3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £10,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Enhanced Music and Drama provision through Act II Theatre Group to promote inclusion and widen experiences for all pupils.</p> <p>Access to a wide and varied music curriculum develops pupil knowledge, skills and appreciation of music. Involvement in the whole school production is important in developing language and communication skills and increasing confidence. As a whole school, parental event this is also important in developing community cohesion and parental engagement.</p>	(Arts Participation EEF Toolkit +3)	2, 7

<p>Targeted intervention- Drawing and Talking- to support well-being and pupil mental health.</p> <p>Drawing and Talking is used purposefully and delivered to support pupil wellbeing and support SEMH needs.</p>	<p>(Behaviour interventions EEF Toolkit +4 and Social and Emotional Learning EEF Toolkit +4)</p>	<p>2,6,5</p>
<p>Inclusion Leader to support attendance, mental health and wellbeing and increase parental engagement.</p> <p>Family support increases parental engagement and is effectively impacts upon pupil wellbeing. Through working with families, pupil attendance improves.</p>	<p>(Parental Engagement EEF Toolkit +4 Social and Emotional Learning Toolkit EEF +4)</p>	<p>5,6</p>

Total budgeted cost: £ 42,000

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2024 to 2025 academic year.

Pupils have benefitted from high quality provision which matches their learning needs to facilitate progression.

EYFS

75% achieved GLD.

PSC

80% of Year 1 children achieved the expected standard. This is an increase significantly from last year. The gap in disadvantaged attainment is reducing- 67% PP achieved PSC.

KS1 Assessments:

80% of Year 2 children achieved the expected standard in RWM combined- however this academic year there was a notable attainment gap between PP and Non-PP due to levels of SEND/ PP.

KS2 Assessments:

Achievement across RWM was broadly in line with National. There was an improvement in the % of PP and Non-PP pupils achieving ARE in R, W and M from last year and the gap between PP and Non-PP is closing particularly in Reading and Writing.

Investment in high quality CPD for school leaders, teaching and support staff has continued to ensure consistent high standards of teaching and learning across the school and ensured a high-quality curriculum offer across all subjects. All school leaders and teaching staff have engaged with NPQ programmes.

Attendance has improved and is in line with National, 95%. However, analysis has shown that PP pupils' attendance is lower than Non-PP are particularly affected. This will continue to be a key focus of school improvement planning next year.

Our enrichment opportunities have been strengthened over the last academic year and are wide, varied and of an excellent standard- promoting pupil aspiration and cultural capital. We are fully inclusive and pride ourselves on ensuring opportunity and ambition for all our children.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
RWInc phonics	RWInc
RWInc spelling	RWInc
RWInc Fast Track Tutoring	RWInc
PSHE	Jigsaw
RE	Discovery RE
White Rose Hub - Maths	White Rose Education
Language Angels	Language Angels
iMoves	iMoves
Timestables Rock Stars	Maths Circle- TTRS

Further information (optional)

Please read this document in conjunction with our Pupil Premium Strategy 2025-2026 for further details and termly evaluations and details of our 3 year plan.