

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St Gilbert of Sempringham C of E Primary School
Number of pupils in school	89 (108 including nursery)
Proportion (%) of pupil premium eligible pupils	33% (27% including nursery)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2023-2024
Date this statement was published	October 2023
Date on which it will be reviewed	September 2024
Statement authorised by	Sophie Foston (Interim Executive Headteacher) Matthew Timings (Chair of Governors)
Pupil premium lead	Sarah Gray
Governor / Trustee lead	Julie Wesley (Inclusion Governor)

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 57, 923
Recovery premium funding allocation this academic year	
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 19,584
Total budget for this academic year	£ 77,507

If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	
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Part A: Pupil premium strategy plan

Statement of intent

At St Gilbert of Sempringham C of E Primary School we are ambitious for all learners and believe that all pupils should have access to learning opportunities which enable them to maximise their potential.

Our key objectives for our disadvantaged pupils are:

- To secure better outcomes in core subjects in each Key Stage
- To ensure high standards of teaching and learning across the school- teaching is consistently evaluated as at least good or better.
- To support disadvantaged pupils to make rapid, accelerated progress from baseline entry.
- To utilise additional adults effectively in order to provide targeted academic support which addresses gaps in knowledge, skills and understanding and thereby accelerate progress.
- To improve mental health and well-being of pupils and prioritise personal development of all pupils.
- Attendance is significantly improved across all year groups.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Lower attainment upon entry to school
2	Literacy development and skills- including vocabulary acquisition, communication, language, reading and writing.
3	Gaps in Mathematical Knowledge
4	Challenges affecting mental health and well-being of pupils
5	Increase in levels of support needed for pupils and their families – including SEND and referrals to TAC, Early Help and other external services
6	Persistent absenteeism and poor attendance

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>To ensure strong leadership of teaching and learning across the school- teaching is consistently evaluated as at least good.</p> <p>Leaders are highly skilled in monitoring teaching and learning. They are able to develop teachers and support staff in skilfully identifying pupil needs and building upon what pupils know, can do and understand across all curriculum areas</p> <p>Investment in CPD for Teachers and School Leaders ensure high quality provision across the curriculum</p>	<ul style="list-style-type: none"> • <i>Professional development of leaders, teaching staff and subject leadership is prioritised to ensure HQT.</i> • <i>Training and development needs are rapidly identified through appraisal to lead to improvement.</i> • <i>Learning gaps are quickly identified and adaptations are made to teaching to target learners- scaffolding yet providing stretch and challenge.</i> • <i>Pupils make good or better progress and a higher % attain ARE + in RWM in line with Local and National.</i> • <i>The gap is narrowed between PP and Non-PP pupil attainment.</i>
<p>To support disadvantaged pupils to make rapid progress from baseline</p> <p>High quality teaching accelerates progress and narrows the gap between PP and Non PP</p> <p>Pupils in Early Years and Nursery make good or better progress towards GLD</p> <p>Adaptive teaching and effectively targeted guided practice ensures that all pupils make good or better progress in R, W, M</p> <p>Increased attainment- higher % achieving ARE+</p> <p>Effective phonics teaching leads to better outcomes in reading and writing</p>	<ul style="list-style-type: none"> • <i>Staff training and development is prioritised to ensure that pupils have the best possible start.</i> • <i>There is a strong focus upon early language and vocabulary and this is effectively modelled and explicitly taught.</i> • <i>Regular, accurate assessment shows that PP pupils are making strong progress in core areas.</i> • <i>Assessment and feedback is used skilfully to scaffold learning- building upon what pupils know can do and understand.</i> • <i>Adaptive practice ensures that no child is left behind.</i> • <i>Guided teaching within core subjects effectively supports all children to make strong progress towards individualised targets.</i> • <i>PP pupils make good progress through a systematic early reading programme (RWInc).</i>
<p>To utilise additional adults effectively to provide targeted academic support.</p> <p>All disadvantaged pupils, including the 'First 20%', are effectively supported and benefit from adaptive and guided practice, smaller groups and adult support within core subjects.</p>	<ul style="list-style-type: none"> • <i>All staff delivering RWInc have accessed training to ensure high quality teaching.</i> • <i>RWInc is taught systematically within small groups which are reviewed in line with assessments to ensure progress.</i> • <i>Adults are deployed effectively within the classroom to support teaching and learning- adaptive teaching and guided practice ensures inclusion.</i> • <i>The gap between PP and Non-PP pupils is closed.</i> • <i>Effective scaffolding and adult support in R, W, M addresses individual learning needs and supports pupil progress.</i>

<p>Specific interventions are in place to address early language and communication difficulties.</p> <p>Specific speaking and listening intervention is in place for pupils to address emerging SLCN.</p> <p>Targeted support focuses upon communication and social skills.</p> <p>The Vocabulary Gap is narrowed.</p>	<ul style="list-style-type: none"> • <i>Emerging SLCN are identified quickly and are proactively addressed.</i> • <i>Pupil social communication needs are identified and appropriate and timely interventions are used to address these.</i> • <i>Vocabulary development through language exposure and experience is prioritised for all pupils.</i>
<p>Interventions are effective in addressing gaps in learning and accelerating progress.</p> <p>Interventions demonstrate measurable impact.</p> <p>Gaps in learning are identified and addressed in a timely and effective manner.</p>	<ul style="list-style-type: none"> • <i>Provision maps effectively identify pupil learning needs and ensure a robust cycle of evaluation and review.</i> • <i>Teaching assistants are skilful in the delivery of all interventions</i> • <i>Effective interventions in R, W, M address individual learning needs and support pupil progress.</i> • <i>APDRs track individual progress and targets and ensure maximised impact.</i>
<p>Pupil mental health and well-being needs are identified and continue to be met through high quality pastoral care and support.</p> <p>Pupil personal development, mental health and well-being is prioritised.</p> <p>Pupils feel safe, valued and reassured.</p>	<ul style="list-style-type: none"> • <i>Effective support and intervention addresses wellbeing and mental health needs of our most vulnerable pupils.</i> • <i>Pupils are confident and happy- they can all name a trusted adult they can go to.</i> • <i>Opportunities for enrichment activities are developed to enhance the curriculum and boost motivation</i> • <i>Fixed term exclusions are rare.</i> • <i>PIVATs PSED are used as an assessment tool and to target specific areas.</i>
<p>Effective support is in place for families to support inclusion and promote pupil attendance.</p> <p>There is no gap between attendance of PP and Non-PP pupils and there is effective support in place to support families where children are at risk of persistent absenteeism.</p> <p>Families are effectively supported through TAC and EH processes and where appropriate external support is required.</p>	<ul style="list-style-type: none"> • <i>Increase in pupil attendance- no evident gap between attendance of PP and non-PP pupils.</i> • <i>Reduction in persistent absenteeism.</i> • <i>Families are effectively supported through TAC and Early Help processes.</i> • <i>External services are accessed appropriately to support families.</i> • <i>There are strong networks of collaboration between home and school.</i>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £38,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Ensure that leaders, teaching and support staff have access to high quality training and development opportunities through external CPD and opportunities for collaboration.</p> <p>Staff knowledge and skills across the curriculum will be developed, ensuring that there is expertise in all subjects leading to accelerated progress as a result of high-quality teaching and learning opportunities.</p>	<p><i>EEF Guide to Pupil Premium 2019- Using the Pupil premium to improve teaching quality benefits all pupils and has a particularly positive effect on pupils eligible for the Pupil Premium</i></p> <p><i>EEF- Moving Forwards, making a difference 2022-2023- 'High Quality Teaching- securing teacher development</i></p>	1,2,3
<p>Deployment of additional support staff to provide enhanced teaching support within core subjects through focused small group tuition across all key stages.</p> <p>Additional support within the classroom and small group tuition will provide greater opportunity for focused support and address gaps in learning.</p>	(Small group tuition EEF Toolkit +4)	1,2,3
<p>Investment in resources and Additional staff appointed to lead phonics across EYFS and KS1 to provide small group teaching based upon assessment.</p> <p>Pupils benefit from small groups and this will allow for pupils to be grouped appropriately according to programme assessments thereby addressing learning needs and accelerating progress.</p>	(Phonics EEF Toolkit +5)	1,2,3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 21,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Small group/ 1:1 tuition and intervention across RWM- Including Fresh Start, RWInc phonics (1:1 tutoring) and comprehension and Get Writing, Ready to Progress (Mathematics).</p> <p>Where there are specific gaps in learning additional intervention will be used to target these and support pupil progress across all core areas.</p>	(Teaching assistant interventions EEF Toolkit +4)	1,2,3
<p>Targeted support for emerging SLCN through language and communication programmes including ELKAN.</p> <p>Teachers quickly identify emerging SLCN and ensure that there is targeted intervention and support in place to address these. Staff receive appropriate high-quality training and time allocation to complete this.</p>	(Oral Language intervention EEF Toolkit +6)	1,2

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 18,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>External support from Inclusion Leader to support attendance, mental health and wellbeing and increase parental engagement.</p> <p>Family support increases parental engagement and is effectively impacts upon pupil wellbeing. Through working with families pupil attendance improves.</p>	(Parental Engagement EEF Toolkit +4 Social and Emotional Learning Toolkit EEF +4)	4,5,6
<p>Breakfast Club and After school provision. Subsidised</p>	National School Breakfast Programme	4,5,6

To ensure that disadvantaged pupils have a healthy, nutritious start to the day. The children can interact with their peers and have a calm and settled start to the day		
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Total budgeted cost: £ 77,500

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

2022-2023 Summary	
% Achieved GLD Whole Cohort	73%
Reception	
% Achieved 32 or above Whole Cohort	70%
Year 1	
Year 2	67%

KS1	% Achieving expected standard and above Whole Cohort	% Achieving a higher standard Whole Cohort
Reading	31%	0%
Writing	23%	0%
Maths	23%	8%
Combined	15%	0%

KS2	% Achieving expected standard and above Whole Cohort	% Achieving higher standard Whole Cohort
Reading	67%	33%
Writing	67%	0%
Maths	50%	33%
Combined	50%	0%
Spelling, Punctuation and Grammar	83%	33%

Multiplication Times Table Check	% Whole cohort
20+ out of 25	31%
25 out of 25	8%

RWInc training and development package has been purchased and is in place to ensure sustainability in quality and consistency going forward with changes in leadership and staffing.

Leadership is being strengthened through the NPQ programmes which are being accessed by members of the teaching team to develop behaviour and culture and leadership of literacy.

Attendance remains in line with National and below National for persistent absenteeism.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
RWInc phonics	RWInc
PSHE	Jigsaw
White Rose Hub - Maths	White Rose Education
Timestable Rockstars	Maths Circle: TTRS

Further information (optional)

Interim Executive Headteacher has been in post from September 2023.